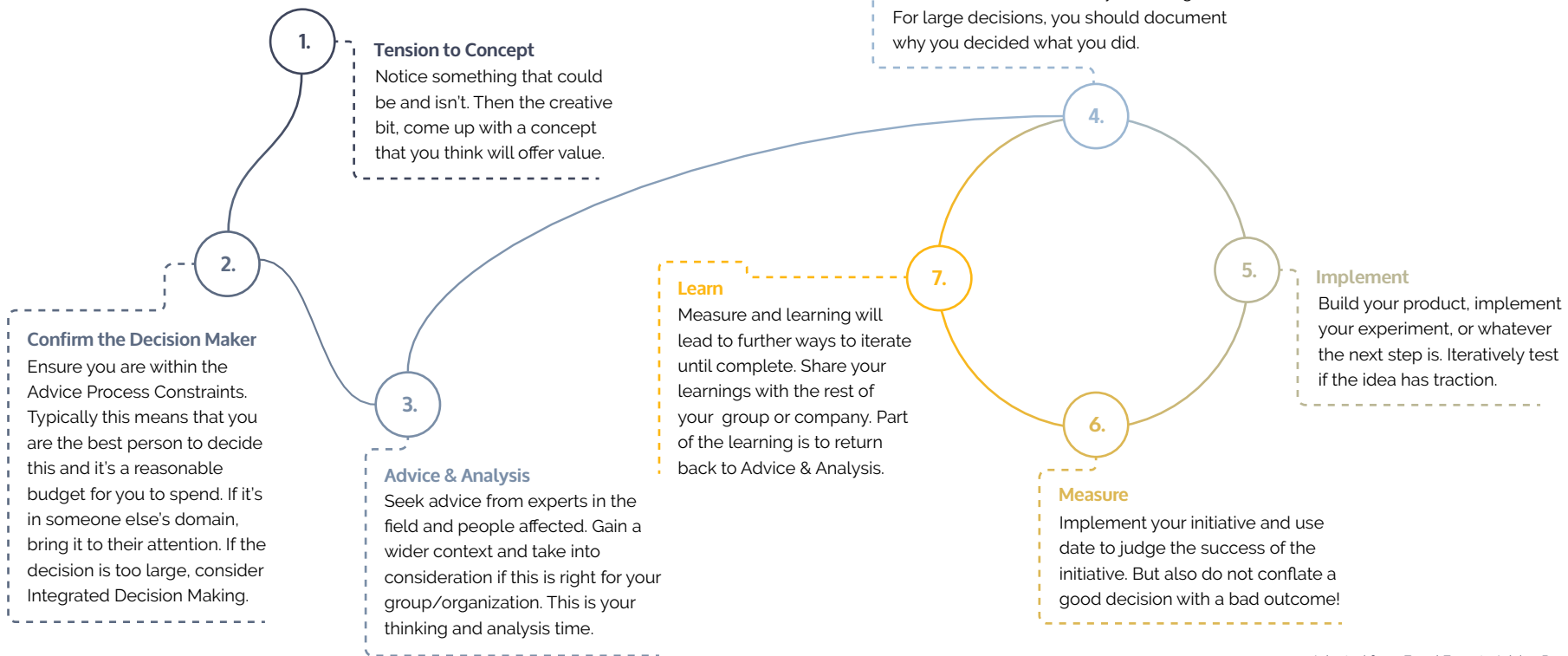


The Advice Process



Adapted from Equal Experts Advice Process:
<https://advice-process.playbook.ee/>